

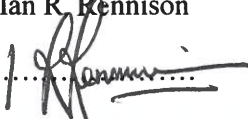
HEALTH AND SAFETY POLICY

Statement of General Policy

It is our policy that all our operations are executed at all times, in such a way to ensure, that health and safety is not to be affected by the operation. We will promote health, safety and welfare matters and will designate members of management to be responsible for handling all matters relating to health, safety and welfare policy and arrangements at the work place. Adequate arrangements for the regular checking, consultation and providing of information will be made.

1. LJJ Ltd declares its commitment to and accepts responsibility for the Policy set forth and designed to ensure the provision of safe and healthy working conditions for all the employees of the Company and to ensure that the conditions provided for the conduct of its business will be both safe and in no way harmful to the health of its employees, other contractors or members of the public.
2. The policy shall be subject to review at all times both by the Company on its own initiative and by consultation with employees to ensure that it continues to reflect the fullest provisions for the health, welfare and safety of employees and that the resources are available within the Company to meet the obligations and requirements of the policy.
3. The contents of this policy shall be brought to the attention of all Company employees and shall be prominently displayed to all managers and supervisors, and will be available for inspection by any employee at the Company's office.
4. The policy provides for the establishment of facilities for consultation with employees on health and safety matters and for the establishment of a Safety Committee.
5. It is the duty of all managers and supervisors to ensure that the provisions of all Legislation Local Government Regulations, Company Rules and any related Codes of Practice including C.O.S.H.H. are brought to the notice of the employees whenever circumstances so require, and that employees are given the relevant training information in respect of their duties arising there under.
6. The policy recognises that individual employees have a legal obligation to observe all regulations concerning health and safety, to avoid injury to themselves and others and to co-operate with management in the supervision and implementation of health and safety regulations. Failure to comply may be brought to the attention of the Safety Manager for the necessary disciplinary action.
7. It is the duty of all executives, managers and supervisors to monitor the implementation of the policy in respect of all staff and employees working within their charge and to report and take corrective action on all breaches of the policy observed and strive for the continual improvement of all Health & Safety issues.

The named person below has overall responsibility for dealing with all issues relating to this health and safety policy statement and will periodically review the statement in accordance with the relevant statutory provisions.

Name:	Ian R. Kennison	Position:	Managing Director
Signed:		Date:	January 2018